

NRECA Record of Attendance - as of 1/19/2021

Dr. Thomas J Seymour, CCD, BLC
Cass County Electric Cooperative Inc.
3312 42Nd St S Ste 200
Fargo, ND 58104-7084

NRECA Certificates Awarded

| Date Sent | Certificate |
|------------------|------------------------------|
| 01/07/2021 | Board Leadership |
| 09/22/2017 | Credentialed Cooperative Dir |

NRECA Course Attendance History

| Date Attended | Course | Status | Grade | Credit Earned |
|----------------------|---|---------------|--------------|----------------------|
| 12/14/2020 | 935.10 Appraising and Compensating the CEO | Passed | P | 1.00 |
| 12/14/2020 | 953.10 Improving Board Decision Making Quality | Passed | P | 1.00 |
| 10/29/2020 | 971.10 Governance Challenges of the Evolving Distribution Cooperative | Passed | P | 1.00 |
| 10/23/2020 | 975.10 Capital Credits: Issues and Decisions | Passed | P | 1.00 |
| 10/20/2020 | 955.10 Your Board's Culture: Its Impact on Effectiveness | Passed | P | 1.00 |
| 05/19/2020 | 914.10 Cooperative Communications and Public Opinion - The Director's Perspective | Passed | P | 1.00 |
| 03/10/2019 | 977.10 Equity Management and Boardroom Decision Making | Passed | P | 1.00 |
| 02/11/2019 | 281.10 Director's Conference | Passed | P | 1.00 |
| 09/17/2018 | 963.10 Strategic Technologies and their Impact on the Cooperative | Passed | P | 1.00 |
| 12/01/2017 | 961.10 The Evolution of Electric Cooperative Power Supply | Passed | P | 1.00 |
| 09/19/2017 | 974.10 Rate Strategies | Passed | P | 1.00 |
| 07/19/2017 | 2630.10 Strategic Planning | Passed | P | 1.00 |
| 07/18/2017 | 2610.10 Understanding the Electric Business | Passed | P | 1.00 |
| 07/16/2017 | 2640.10 Financial Decision Making | Passed | P | 1.00 |
| 07/15/2017 | 2620.10 Board Roles & Relationships | Passed | P | 1.00 |
| 07/14/2017 | 2600.10 Director Duties & Liabilities | Passed | P | 1.00 |
| Total | | | | 16.00 |